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COMPASS - Care Managers Leading in Person Centered Care

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Get to know Compass

Supporting Care Managers Leading in Person Centered Care

Compass is an Erasmus+ funded project which will be implemented between October 2022 and January 2025.

The context

Various training opportunities are currently available in the area of older people care aiming to increase knowledge and understanding among front-line care workers in order to support a patient-centered strategy. However, there is a lack of educational courses for care managers, who, having a coordination role, play, instead, an essential role in this regard.

The solution

With that in mind, Compass is going to fill in a gap in the current training offer by means of innovative educational methodologies. The project also aims to equip care managers with skills to better respond to actual labor market needs, specifically by improving their skills to lead the change towards PCC approaches in their working contexts and providing guidance to European care managers on how to practically implement person-centered leadership in their everyday work.

The Compass objectives:

- To provide European care managers with skills to lead the change towards the adoption of person-centred care (PCC) approaches in their working contexts.
- To offer care managers a space and a methodology to support reflection, reflexivity and learning from work-based experience, while also start developing a network of professionals exercising this job at national level and willing to share a professional development process.
- To develop a European Community of Practices (CoP) of care managers and care workers on PCC for older persons with the goal to share experience and skills, build a common language, and support the consolidation of a new professional vision on humanistic care.

Foreseen results:

To achieve its objectives, the Compass partnership, with the support of key stakeholders will develop 3 main results:

A multi-language, blended learning (meaning a combination of e-learning and face-to-face learning sessions) training package addressed to care managers across Europe.

A methodology to run online reflective groups of care managers committed to improve the PCC practices of their organizations, inspired by the “work discussion groups” (WDGs) methodology.

A digital Community of Practice for European care managers committed to improve the PCC practices of their organizations.

The partnership:

The Compass partnership is formed by 7 organizations from 6 countries. We are:

Anziani e non solo, Italy – Project coordinator

The European Association for Social Innovation (EaSI), Romania

Aproximar, Portugal

Cyprus University of Technology, Cyprus

Asociatia Habilitas, Romania

Redial, Ireland

Fundación Intras, Spain

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